Person Specification

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St.Helens Council

Job Title: Assessment review worker   Ref No:

Knowledge	E = Essential D = Desirable	Identified by
Knowledge of relevant legislation and Government Guidance within Social/Health Care settings, including FACS and the Single Assessment Process.	E	Application/ Interview
Understanding of the ageing process and the impact upon the individual's promotion of independence.	E	Application/ Interview
Knowledge of Adult Social Care & Health and meeting the needs of Older People.	D	Application/ Interview
Awareness of Adult Protection Issues.	E	Interview
Skills and Abilities	E = Essential D = Desirable	Identified by
Keyboard Skills.	E	Application/ Interview
Good communications skills.	E	Application/ Interview
Ability to manage time effectively and prioritise workplans.	E	Interview
Ability to use initiative against critical deadlines.	E	Interview
Negotiation Skills.	D	Interview

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Experience	E = Essential D = Desirable	Identified by
Experience of working within a Social Care or Health field.	E	Application/ Interview
Experience of operating independently and working as part of a team.	E	Application/ Interview
Experience of undertaking assessments.	D	Application/ Interview
Monitoring and reviewing needs against service provision.	E	Application/ Interview
Experience of working within a multi – agency setting.	D	Application/ Interview
Qualifications	E = Essential D = Desirable	Identified by
NVQ 3 promoting independence.	D	Application/ Certificate
Other Circumstances	E = Essential D = Desirable	Identified by
Full valid driving licence. *	D	Application/ Interview/ Certificate
Ability to work flexibly as required.	E	Interview