



# Person Specification

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St. Helens Council

Job Title: Care Assistant

Ref No:

Knowledge	E = Essential D = Desirable	Identified by
Illness and conditions that affect older people.	D	Application Form/ Interview
Food Hygiene	E	Application Form/ Interview
Fire Awareness	D	Application Form/ Interview
Health and Safety at Work	D	Application Form/ Interview
Skills and Abilities	E = Essential D = Desirable	Identified by
Verbal and written skills.	E	Application Form/ Interview
Literate/numerate -ability to write Contact record sheets and incident records on service users and make simple calculations.	E	Application Form/ Interview
Ability to demonstrate a genuine commitment, to maintain the Dignity and independence of vulnerable people.	E	Application Form/ Interview
Ability to undertake all aspects of physical care.	E	Application Form/ Interview
Moving & Handling/Client Handling	D	Application Form/ Interview
Experience	E = Essential D = Desirable	Identified by



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Experience of working with or Caring for elderly people.	E	Application Form/ Interview
Working as part of a team	E	Application Form/ Interview
<b>Qualifications</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
NVQ Level 2 in Direct Care	E	Application Form/Certificates
B Tech in Social Care	D	
First Aid Training	D	
<b>Other Circumstances</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>