

## **Person Specification**



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Job Title: Design and Conservation Officer Ref No:

Knowledge	E = Essential D =	Identified by
	Desirable	
Legislation relating to heritage assets and development control process.	Essential	Application Form/Interview
To be familiar with appropriate case law.	Desirable	Application Form/Interview
Knowledge of construction and repair procedures and techniques on historic buildings.	Essential	Application Form/Interview
An understanding of the fabric and integrity of the historic environment.	Essential	Application Form/Interview
Awareness of comparative costs of different materials, construction techniques and design soloutions.	Essential	Application Form/Interview
An understanding of the interrelationship between conservation of the historic built environment and urban design.	Desirable	Application Form/Interview
An understanding of both rural and urban conservation issues.	Desirable	Application Form/Interview
Skills and Abilities	E = Essential D = Desirable	Identified by
Commitment to raising quality in the built environment.	Essential	Application Form/Interview
Excellent oral and written communication skills.	Essential	Application Form//Interview/Test
Practical ability to apply knowledge.	Essential	Application form/Interview/Test
Organisation and presentation of information and records.	Essential	Application Form/Interview
Ability to work to priories and deadlines	Essential	Application Form/Interview
Ability to work to priorities and deadlines.	Essential	Application/Interview
Ability to negotiate.	Essential	Application/Interview
Ability to work individually and also as a team member.	Essential	Application/Interview



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	E - Eccontial	Identified by
Experience	D = Desirable	identified by
Experience of planning and heritage policy formulation and implementation.	Essential	Application Form/Interview
Experience in development control involving negotiation with developers.	Essential	Application Form/interview
Experience in preparation and/or implementation of conservation area enhancement schemes.	Desirable	Application Form/Interview
Experience of operating grant schemes or heritage based regeneration programmes.	Desirable	Application Form/Interview
Experience in the survey and appraisals of conversation area.	Desirable	Application Form/Interview
Qualifications	E = Essential D = Desirable	Identified by
Degree/diploma relating to historic buildings/conservation or working towards	Essential	Application Form
Membership of RTPI, Institute of Historic Building Conservation or other appropriate body.	Desirable	Application Form
Other Circumstances	E = Essential D = Desirable	Identified by
Willingness to work outside normal working hours occasionally.	Essential	Application Form/Interview
Clean driving licence	Essential	Application Form/Interview