



Employment Package

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St. Helens Council

Information Regarding Post of Teacher within the Behaviour Improvement Team

Post No EEQN19

Department Children and Young People's Services

Salary Range MPS 1-6 plus 1SEN £23,589pa TO £33,553pa

Informal Contact Mark Brotherton on 01744 677180.

Closing Date for Applications 16th November 2011

Terms and Conditions of Employment

The salary and Conditions of Service are in accordance with those laid down by the School Teachers' Pay and Conditions Document and the Conditions of Service for school teachers in England and Wales (Burgundy Book), the Local Conditions of Service.

Hours of Work

As outlined in the School Teachers' Pay and Conditions Document a full time teacher will work for 1265 hours in the school year. Hours of duty will be directed by the line manager.

Sickness

In addition to Statutory Sick Pay, the entitlement to Occupational Sick Pay is:-

First year of service	- 25 days full pay and 50 days half pay (half pay after completing 4 months service)
Second year of service	- 50 days full pay and 50 days half pay
Third year of service	- 75 days full pay and 75 days half pay
Between third and fourteenth year	- 100 days full pay and 100 days half pay of service
Fifteen Years to 19 years service with St Helens Council	- 115 days full pay and 115 days half pay



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Over 20 years service with
St Helens Council

- 138 days full pay and 138 days half pay

Superannuation

The post is subject to the Teachers' Pensions Scheme and full time teachers have the following options:-

- 1) To join the State Earnings Related Pension Scheme, (SERPS)
- 2) To take out a personal pension
- 3) Become a 'pensionable employee' by joining the Teachers' Pensions Scheme

Facilities for Car Users

Car allowances are reimbursed at the appropriate rate as outlined on the car mileage scheme for teachers.

No Smoking Policy

The Council has a duty under the Smoke Free (Premises and Enforcement) Regulations 2006 to provide a smoke free working environment for all employees. The Council has had a policy prohibiting smoking in its building for several years. This was originally introduced to comply with its duty under the Health & Safety at Work Act 1974 to protect the health of employees and persons other than its employees, and provide a healthy and safe working environment.