



# Job Description

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St. Helens Council

- Post:** Substance Misuse Worker
- Department:** People's Services (Community and Schools Support)
- Grade:** SCP 23-25
- Responsible to:** YPDAAT Team Manager/ Senior Practitioner

## **Purpose of the Post:**

To engage young people, working with them on the issues that underpin their use of substances. To deliver a range of psycho-social interventions, utilising a young person-centred approach, empowering them to reduce risk, increase resilience and lead safe, happy and healthy lives

## **Duties and Responsibilities:**

To undertake assessment appropriate for young people using the service and their families as required. This will also include the use of EHAT (CAF).

To manage a caseload in order to plan, implement and review individuals referred to the service.

To work in line with NICE and other national and local guidelines to develop and deliver flexible and creative programmes of intervention for young people to address problematic substance misuse. This will also include providing health education especially in regard to harm minimisation, blood borne viruses and overdose prevention.

To support the pharmacological treatment of young people and work with prescribing services to assist with the management of withdrawal, cravings, detoxification, relapse prevention and maintenance.

To assist in the co-ordination, development and delivery of packages of support and training to other practitioners to enable them to identify and address issues of substance misuse, to understand local pathways and deliver brief interventions.

To monitor and evaluate the work carried out, providing reports and data on a regular basis.

To have a sound awareness of safeguarding procedures, to identify and respond appropriately to safeguarding issues and work with young people across the Continuum of need to contribute to their plans to address needs.

To listen and act on the voice of the child, be an advocate for them and represent their views and wishes.



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Ensure that young people's holistic needs are met, to ensure that care plans reflect overall needs in relation to their health and wellbeing, enabling them to lead safe, healthy and purposeful lives: reducing risk and increasing resilience.

To explore all opportunities for multi-agency working. To work collaboratively with partner organisations in order to deliver effective packages of care.

To attend regular meetings, provide updated information and raise the profile of the Young People's Drug and Alcohol Team.

To promote a positive professional service whilst maintaining confidentiality.

To deliver sessions to groups across the community including schools, colleges, young people's services, housing providers etc

To support the smooth running of the service, by contributing to tasks such as duty cover, support for attendance at events and other duties that may be required

To support young people to access other community services, this may include travelling around the borough with them to various appointments as required.

To be flexible in arranging contact with young people which may require home visits, appointments in school or other community venues according to the needs of the individual

Support the delivery of prevention initiatives to young people, including local and national campaigns.

To comply with the Council's Health and Safety Policy and associated safe working procedures and guidelines.

To comply with the Council's Comprehensive Equality Policy and to ensure that it is implemented within the service area of the post.

To comply with the Council's Information Management Framework (including the Data Protection Policy, Code of Practice and Social Media Policy).

To comply with the Council's Code of Conduct a fundamental aspect of which are "the Seven Principles of Public Life", and to conduct oneself with the highest standards of conduct that they require

**This post is subject to Disclosure.**

**This post is not Politically Restricted in accordance with the Local Government and Housing Act 1989.**

**The details contained within this job description reflect the content of the job at the date it was prepared. However, it is inevitable that over time, the nature of the job may change. Existing duties may no longer be required and other**



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**duties may be gained without changing the general nature of the post or the level of responsibility entailed. Consequently, the Council will expect to revise this job description from time to time and will consult the postholder/s at the appropriate time.**

**Date Prepared: January 2010**

**Date Updated: January 2015**

**Date updated: April 2018**