

Person Specification



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Job Title: Sports Activator Ref No: PPH141

Knowledge	E = Essential D = Desirable	Identified By
Understand the different needs and abilities of older participants	Е	AF/I
Understanding of barriers to participation for older people	E	I
Skills and Abilities	E = Essential D = Desirable	Identified By
Ability to engage and encourage older people, who have previously undertaken little or no activity, to engage in a session	Е	AF/I
Good inter-personal skills	E	AF/I
Excellent communication skills	E	AF
Ability to work under own initiative	E	AF/I
Experience	E = Essential D = Desirable	Identified By
Voluntary Sector experience	D	AF
Experience of delivering sport/physical activity sessions	E	AF/I
Experience of working with older people	D	AF/I
Qualifications	E = Essential D = Desirable	Identified By
Coaching qualification	D	AF
Other Circumstances	E = Essential D = Desirable	Identified By
A flexible approach to working arrangements as sessions may take place in the mornings and afternoons	E	I
Effective means of transport	E	AF
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	I



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*"If an applicant cannot drive as they are precluded by disability, applicants are still welcome. Applicants are asked to provide a statement as to how they will be in a position to alternatively meet the requirements to enable the duties to be carried out effectively and efficiency with reasonable adjustments"