



# Person Specification

make the right move - join us



St. Helens Council

Job Title: Care Assistant

Ref No:

S742H

Knowledge	E = Essential D = Desirable	Identified by
Illness and conditions that affect older people.	D	Application Form/ Interview
Food Hygiene	E	Application Form/ Interview
Fire Awareness	D	Application Form/ Interview
Health and Safety at Work	D	Application Form/ Interview
Skills and Abilities	E = Essential D = Desirable	Identified by
Verbal and written skills.	E	Application Form/ Interview
Literate/numerate -ability to write Contact record sheets and incident records on service users and make simple calculations.	E	Application Form/ Interview
Ability to demonstrate a genuine commitment, to maintain the Dignity and independence of vulnerable people.	E	Application Form/ Interview
Ability to undertake all aspects of physical care.	E	Application Form/ Interview
Moving & Handling/Client Handling	D	Application Form/ Interview
Experience	E = Essential D = Desirable	Identified by
Experience of working with or Caring for elderly people.	E	Application Form/ Interview
Working as part of a team	E	Application Form/ Interview



# Person Specification

make the right move - join us



St. Helens Council

<b>Qualifications</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Level 2 NVQ in Direct Care or equivalent	D	Application Form/Certificates
First Aid Training	D	Application Form
<b>Other Circumstances</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	Interview