



# Person Specification

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St. Helens Council

Job Title: Head of Public Health Commissioning Ref No: SPH15

Knowledge	E = Essential D = Desirable	Identified by
Detailed understanding of the commissioning agenda including its scope, structure, methods of operation, processes and inter-relationships;	E	A/I
Understanding of the current NHS and Local Government agenda	E	A/I
Knowledge of major legislative and policy frameworks affecting drug and alcohol and sexual health treatment services.	D	A/I
Proven track record of innovative achievements in integrated care	D	A/I
Excellent knowledge of the NHS and Local Government including its strategic agenda in relation to commissioning and integration	E	A/I
Skills and Abilities	E = Essential D = Desirable	Identified by
Leadership skills with the capability to work across boundaries and create effective working relationships	E	A/I
Strong problem solving skills with the ability to make judgements relating to financial risk and assessment of organisational impact	E	A/I
Ability to interpret, lead and implement strategies and guidance for key priorities and targets	E	A/I
Critical evaluation skills to develop and implement service redesign	D	A/I
Ability to manage diverse workload with competing priorities and delivering work within tight deadlines	E	A/I
Excellent report writing skills, demonstrating a capacity to produce high quality briefing papers, management summaries and high level reports	E	A/I
Flexible, enthusiastic and committed with good organisational skills and ability to prioritise work to meet defined deadlines	E	A/I
Resourceful self-starter with the ability to work autonomously	E	A/I
Strong commercial instincts with excellent negotiating, influencing and facilitating skills	D	A/I
An effective delegator that is calm and resolute under pressure having the ability to deal with differing opinion and use resolution skills	E	A/I
Project/Programme Management skills	E	A/I
High workload capacity and capable of sustained effort over a long period.	E	A/I
Strong commitment to public services with political awareness.	D	A/I



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<b>Experience</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Experience of working in a commissioning role and at a Senior Manager level within the NHS and/or Local Authority within the sphere of commissioning clinical services.	E	A/I
Experience of specifying and implementing project and programme management	E	A/I
Demonstrable experience in the use of interpretation of data	E	A/I
Experience of working effectively and successfully with clinicians and senior managers	E	A/I
Budgetary and resource management experience	D	A/I
<b>Qualifications</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Educated to degree level or relevant professional qualification	E	A
Post graduate qualification	D	A
<b>Other Circumstances</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Full Driving License	D	A/I