



# Person Specification

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St. Helens Council

**Job Title: Intermediate Care Support Worker**

<b>Knowledge</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
An understanding of the rehabilitation processes that enable older people to return home and continue to live as independently as possible	E	Application / Interview
Knowledge of Health and Safety issues	E	Application / Interview
Knowledge of the role Adult Social Care and Health Services	D	Application / Interview
Awareness of Illnesses and conditions that can effect older people	D	Application / Interview
Food Hygiene	D	Application / Interview
<b>Skills and Abilities</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Able to demonstrate positive interpersonal skills with clients, carers and professional colleagues.	E	Application / Interview
Able to demonstrate appropriate and effective communication skills, both verbally and in writing.	E	Application / Interview
Demonstrate an ability to work both unsupervised, using own initiative where appropriate and as part of a team	E	Application / Interview
Good observation skills	E	Application / Interview
Ability to follow verbal and written instructions	E	Application / Interview
Basic budgeting skills.	D	Application / Interview
<b>Experience</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Caring for elderly and disabled people in a formal of informal setting e.g. caring for family	E	Application / Interview
Working unsupervised on a day to day basis, as well as part of a team	E	Application / Interview
Liaising with other agencies	E	Application Form/



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Experience continued	E = Essential D = Desirable	Identified by
Moving and handling.	D	Application / Interview
Experience of undertaking individual and small group activities with clients under the direction of professional staff.	D	Application / Interview
Qualification	E = Essential D = Desirable	Identified by
A commitment to undertake further training	E	Application
NVQ Level 2 in Care	D	Application / Interview
NVQ Level 3 in Promoting Independence	D	Application / Interview
First Aid / Food Hygiene Certificate	D	Application / Interview
Other attributes	E = Essential D = Desirable	Identified by
Able and willing to work on a shift rota that includes mornings, evenings, weekends and bank holidays.	E	Application / Interview
Willing to undertake a range of tasks including personal care.	E	Interview
Ability and willingness to undertake formal and informal training as required to effectively carry out the full range of duties described in the job description.	E	Interview
Respectful of the rights of clients for privacy, dignity and confidentiality	E	Interview
Full driving licence.	D	Interview
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	Interview

\*\*If an applicant cannot drive as they are precluded by disability, applicants are still welcome. Applicants are asked to provide a statement as to how they will be in a position to alternatively meet the requirements to enable the duties to be carried out effectively and efficiency with reasonable adjustments"