



Person Specification

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St. Helens Council

Job Title: Locum Consultant in Public Health
Ref No: SPH14T

Knowledge	E = Essential D = Desirable	Identified by A= Application I = Interview P = Presentation C = Certificate
High level of understanding of epidemiology and statistics, public health practice, health promotion, health economics and health care evaluation	E	A/I
Understanding of NHS and local government cultures, structures and policies	E	A/I/P
Knowledge of methods of developing clinical quality assurance, quality improvement and evidence based clinical and/or public health practice	E	A/I
Understanding of social and political environment	E	A/I
Understanding of interfaces between health and social care	E	A/I/P
Skills and Abilities	E = Essential D = Desirable	Identified by A= Application I = Interview P = Presentation C = Certificate
Strategic thinker with proven leadership skills	E	I/P
Excellent oral and written communication skills (including dealing with the media)	E	I/P
Effective interpersonal, motivational and influencing skills	E	I/P
Ability to respond appropriately in unplanned and unforeseen circumstances	E	A/I
Good presentational skills (oral and written)	E	P
Sensible negotiator with practical expectation of what can be achieved	E	I
Substantially numerate, with highly developed analytical skills using qualitative and quantitative data	E	A/I
Computer literate	E	A
Ability to design, develop, interpret and implement policies	E	A/I
Ability to concentrate for long periods (e.g. analyses, media presentations)	E	I
Resource management skills	E	I
Able to prioritise work, and work well against a background of change and uncertainty	E	I
Adaptable to situations, able to handle people of all capabilities and attitudes	E	I
Commitment to team-working, and respect and consideration for the skills of others	E	I
Self-motivated, pro-active, and innovative	E	I
High standards of professional probity	E	I



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Experience	E = Essential D = Desirable	Identified by A= Application I = Interview P = Presentation C = Certificate
Project management	E	A/I
Staff management, training	E	A
Practical experience in facilitating change	E	A/I
Budget management	E	A/I
Training and mentoring	D	I
Scientific publications, presentation of papers at conferences, seminars etc	D	I
Education/Qualifications	E = Essential D = Desirable	Identified by A= Application I = Interview P = Presentation C = Certificate
Inclusion in the GMC Specialist Register/GDC Specialist List/UK Public Health Register (UKPHR) for Public Health Specialists	E	A/C
If included in the GMC Specialist Register/GDC Specialist List in a specialty other than public health medicine/dental public health, candidates must have equivalent training and/or appropriate experience of public health medicine practice	E	A/C
Public health specialty registrar applicants who are not yet on the GMC Specialist Register/GDC Specialist List in dental public health/UKPHR must provide verifiable signed documentary evidence that they are within 6 months of gaining entry at the date of interview; all other applicants must provide verifiable signed documentary evidence that they have applied for inclusion in the GMC/GDC/UKPHR specialist registers	E	A/C
Applicants must meet minimum CPD requirements (i.e. be up to date) in accordance with Faculty of Public Health requirements or other recognised body	E	A/C
MFPH by examination, by exemption or by assessment	D	A/C
Other Circumstances	E = Essential D = Desirable	Identified by A= Application I = Interview P = Presentation C = Certificate
Strong commitment to public health principles	E	I
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	I

IMPORTANT: This person specification contains changes introduced in amendments made to the NHS (Appointment of Consultants) Regulations for England, Scotland, Northern Ireland and Wales which came into force during 2005.