



Job Description

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St. Helens Council

Job Title: Safeguarding Manager

Post Ref: ESCP1

Knowledge	E = Essential D = Desirable	Identified by
Knowledge of the Children Act 1989	E	AF/I
Knowledge of the Children Act 2004	E	AF/I
Understanding of Every Child Matters particularly the Safeguarding agenda	E	AF/I
Thorough knowledge of child protection processes and systems	E	AF/I
Thorough understanding of risk analysis	E	AF/I
Knowledge of performance management within children's services	E	AF/I
Skills and Abilities	E = Essential D = Desirable	Identified by
Ability to develop positive inter-agency partnerships	E	AF/I
Ability to provide leadership in the developments in safeguarding	E	AF/I
Excellent communication skills and verbal reasoning	E	AF/I/TEST
Ability to negotiate, influence and persuade	E	AF/I/OPQ
Ability to promote a culture of continuous improvement	E	AF/I
Ability to engage with a range of professionals	E	AF/I/OPQ
Ability to analyse information, evaluate performance and implement changes assertively	E	AF/I/OPQ
Effective decision making skills	E	AF/I/OPQ
Qualifications	E = Essential D = Desirable	Identified by
Professional Qualification in social work e.g. Cqsw, CSS, DipSW.	E	AF
Management Qualification	D	AF



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Experience	E = Essential D = Desirable	Identified by
3 years management experience in Social Services	E	AF
Experience in the development of effective strategic multi-agency links, policies and procedures	E	AF/I
Experience in presenting to a range of agencies and partners	E	AF/I
Experience of working with multi-agency child protection committees	E	AF/I
Special Attributes required of the Candidate	E = Essential D = Desirable	Identified by
Full clean driving licence	D	AF

Key to be used in Identified by

Interview	=	I
Application Form	=	AF
Presentation	=	P
Report	=	R
Intray Exercise	=	IE