Person Specification

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St.Helens Council

Job Title: Support Assistant Ref No: S1072V

Knowledge	E = Essential D = Desirable	Identified by
To understand the importance of promoting individuals rights to Independence, Choice and Inclusion	E	Application Form/ Interview
To know how to approach practical Health and Safety Issues that may present a risk to the person you are supporting and others	E	Application Form/ Interview
To understand Five Ways to Well Being	D	Application Form/ Interview
Knowledge of basic IT	D	Application Form/ Interview

Skills and Abilities	E = Essential D = Desirable	Identified by
Ability to relate to a person on an individual basis through a variety of communication methods	E	Application Form/ Interview
Ability to respond to a range of social, physical and emotional support needs in a holistic way	E	Application Form/ Interview
Ability to communicate important information to others who provided support to the person	E	Application Form/ Interview

Experience	E = Essential D = Desirable	Identified by
Life experience which demonstrates a commitment to supporting people who need assistance	E	Application Form/ Interview
Direct experience of planning and supporting people with a learning disability and autism in a person centred way	D	Application Form/ Interview
Direct experience of working within a dispersed community service or organisation	D	Application Form/ Interview
Experience of contributing to written documentation and attending meetings and reviews	D	Application Form/ Interview
Experience of supporting people to self-manage behaviours which may present as challenging	D	Application Form/ Interview

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Qualifications	E = Essential D = Desirable	Identified by
NVQ level II in social care or equivalent	D	Application Form/ Certificates
Other Circumstances	**E = Essential D = Desirable**	**Identified by**
Respectful of a persons right to privacy, dignity and confidentiality	E	Application Form/ Interview
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	Application Form/ Interview
An ability to undertake physical activities with service users	D	Interview