



# Person Specification

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St. Helens Council

**Job Title: Youth Engagement Officer**

**Ref No:SYS22**

<b>Knowledge</b>	<b>E = Essential D = Desirable</b>	<b>Identified By</b>
Knowledge of Early Intervention and targeted youth work	D	Application Form/ Interview
Knowledge of the purpose, principles and practices of Youth Work	E	Application Form/ Interview
Knowledge of issues which affect young people	E	Application Form/ Interview
Knowledge of child exploitation	D	Application Form/ Interview
Knowledge of personal and social development	E	Application Form/ Interview
Knowledge of the use of measuring tools to measure impact	D	Application Form/ Interview
Knowledge of participation and how to engage young people in identifying their needs and setting their own goals	E	Application Form/ Interview
Knowledge on how agencies work together to safeguard children and young people	D	Application Form
Knowledge of ICT systems and how they are used to maintain records of contacts made with children and young people	D	Application Form
Knowledge of safeguarding procedures	E	Interview
<b>Skills and Abilities</b>	<b>E = Essential D = Desirable</b>	<b>Identified By</b>
To be able to plan, deliver and monitor targeted projects and individual interventions for young people	D	Application Form/Interview
To be able to work with young people to identify needs and agree goals/outcomes	E	Application Form/Interview
To use measurement tools to evaluate outcomes	D	Application Form/Interview
To be able to promote young people to develop	D	Application



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holistically, recognising, promoting and facilitating their personal and social development		Form/Interview
To be able to respond to challenging situations and manage risk appropriately and professionally	E	Application Form/Interview
To be able to communicate and engage with young people effectively and appropriately	E	Application Form
To be able to engage and build trusting relationships with resistant and hard to reach young people	E	Application Form
To communicate verbally and in writing effectively and confidently	E	Application Form
To able to use ICT systems to record information	D	Application Form
To able to work independently, have good organisational skills, time management and ability to prioritise work load	E	Application Form
To be able to work effectively as part of a team and establish good working relationships with colleagues, partner agencies and specialised teams	E	Application Form
<b>Experience</b>	<b>E = Essential D = Desirable</b>	<b>Identified By</b>
Experience in working with hard to reach young people	E	Application Form
Experience of designing, delivering, measuring and recording targeted youth work interventions	D	Application Form
Experience of working with a case load of young people in various settings	D	Application Form
Experience of developing interventions around the voice of the child	E	Application Form
<b>Qualifications</b>	<b>E = Essential D = Desirable</b>	<b>Identified By</b>
NVQ Level 2/3 in Youth and Community studies	D	Application Form
<b>Other Circumstances</b>	<b>E =</b>	<b>Identified By</b>



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	Essential D = Desirable	
Flexible to work evenings and weekend to meet service need	E	Application Form
Willingness to undertake relevant training and development	E	Application Form
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	Interview