



Person Specification

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St. Helens Council

Job Title: Portage Worker

Ref No:

Knowledge	E = Essential D = Desirable	Identified By
Sound Knowledge of child development.	Essential	Application Form/ Interview
Current knowledge of local specialist services for young children and their families.	Desirable	Application Form/ Interview
Knowledge of the principles of inclusion.	Essential	Application Form/ Interview
Knowledge of local early years services.	Desirable	Application Form
Knowledge of current legislation and Government guidance relating to SEN and disability.	Desirable	Application Form/ Interview
Understanding of procedures for Safeguarding children.	Desirable	Application Form/ Interview
Skills and Abilities	E = Essential D = Desirable	Identified By
Good oral and written communication skills.	Essential	Application Form/ Interview/ Refs
Good interpersonal skills with parents and professionals in a range of contexts.	Essential	Application Form/ Interview/ Refs
Ability to work effectively as part of a team.	Essential	Application Form/ Interview/ Refs
Ability to work independently within a clear framework.	Essential	Application Form/ Interview/ Refs
Ability to liaise with a wide range of settings to promote inclusion.	Desirable	Application Form/ Interview/ Refs
Experience	E = Essential D = Desirable	Identified By
Experience of working with young children with a range of additional needs/ disabilities.	Essential	Application Form/ Interview
Experience of multi-agency working.	Desirable	Application Form/ Interview
Experience if delivering training.	Desirable	Application Form/ Interview



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Qualifications	E = Essential D = Desirable	Identified By
NVQ Level 3 or equivalent in an approved early years qualification.	Essential	Application Form/Certificate
Portage training (3 day course to be undertaken on commencement)	Desirable	Application Form
Portage continuing professional development training programme.	Desirable	Application Form
Other Circumstances	E = Essential D = Desirable	Identified By
Commitment to equal opportunities.	Essential	Application Form/ Interview
Sensitivity to the issues associated with working closely in the home with families of young disabled children.	Desirable	Application Form/ Interview
Current Driving Licence.	Desirable	Application Form/ Interview
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	Essential	Interview