



Person Specification

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St. Helens Council

Job Title: Safeguarding Implementation Manager

Ref No: ESCP14

Knowledge	E = Essential D = Desirable	Identified by
Legislation appertaining to Safeguarding Looked After Children, Children in Need and other governing provision of Child Care Services by Local Authorities	E	Application / Interview
Knowledge of Relevant Guidance including Working Together to Safeguard Children	E	Application / Interview
Knowledge of Research Findings	E	Interview
Understanding of Performance Management Agenda	E	Application / Interview / Presentation
Skills and Abilities	E = Essential D = Desirable	Identified by
Clear analytical written and verbal skills.	E	Application / Interview
Ability to work constructively with partners in Health, Education Police and Voluntary Sector.	E	Application / Interview
Ability to work within clear guidelines and to agreed deadlines.	E	Application / Interview
Ability to Chair meetings that reach safe conclusions / recommendations.	E	Application / Interview
Ability to challenge practice in the best interests of children.	E	Application / Interview
Experience	E = Essential D = Desirable	Identified by
At least 2 years as Team Manager or equivalent in Children's Social Care.	E	Application / Interview
Experience of working with Looked After Children and in Child Protection.	E	Application / Interview
Extensive experience of working in multi-agency forums with Health, Education and Police colleagues.	E	Application / Interview
Experience of managing change following the introduction of new legislation or guidance.	E	Application / Interview



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Qualifications	E = Essential D = Desirable	Identified by
Qualification in Social Work.	E	Application / Certificate
Management Qualification.	D	Application
HCPC Registration.	E	Application / Certificate
Other Circumstances	E = Essential D = Desirable	Identified by
Car Driver with valid driving licence and access to a vehicle.	E	Application Form

- NB - If an applicant cannot drive as they are precluded by disability, applicants are still welcome. Applicants are asked to provide a statement as to how they will be in a position to alternatively meet the requirements to enable the duties to be carried out effectively and efficiency with reasonable adjustments.