



Person Specification

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St. Helens Council

Job Title: Swimming Instructor

Ref No: PLSI10

Knowledge	E = Essential D = Desirable	Identified by
Health and Safety in relation to the pool and surrounding area and customer safety.	Essential	Application/ Interview
Knowledge of the ASA National Plan for Teaching Swimming	Essential	Application/ Interview
Knowledge of ASA Swimming Standards Award Scheme	Essential	Application/ Interview
Skills and Abilities	E = Essential D = Desirable	Identified by
Lesson Planning and organisational skills.	Essential	Application/ Interview
Demonstrate oral and written communications skills	Essential	Interview
Basic administration and completion of written reports on pupil's performance.	Essential	Interview
Collection and recording of Quality data	Essential	Interview
Contribute to delivery of aquatic activity programme.	Desirable	Interview
Experience	E = Essential D = Desirable	Identified by
Experience of delivering swimming lessons to various age groups as part of an organised 'learn to swim' programme.	Desirable	Application/ Interview
Experience of working in a Leisure Centre.	Desirable	Interview
Experience working in a customer service environment.	Desirable	Application/ Interview
Qualifications	E = Essential D = Desirable	Identified by



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A.S.A. Teachers Certificate Level 1 Swimming or equivalent.	Essential	Application
A.S.A. Teachers Certificate Level 2 Swimming or equivalent.	Desirable	Application
R.L.S.S. National Rescue Award (NRASTC)	Desirable	Application
R.L.S.S National Pool Lifeguard Qualification.	Desirable	Application
A.S.A. Teachers Certificate (Swimming for People with Disabilities).	Desirable	Application
Specialist Activity Coaching Awards	Desirable	Application
Other Circumstances	E = Essential D = Desirable	Identified by
Commitment to Continuous Personal Development, attend training as required	Essential	Interview
Confident, outgoing and friendly personality.	Essential	Interview
Strong commitment to providing attention to detail on all administration tasks.	Essential	Interview
Able to contribute new ideas and commitment to continuous improvement	Essential	Interview
Available to work unsociable hours, including extra hours when necessary.	Essential	Interview
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	Essential	Interview