

Person Specification



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Job Title: **Team Manager** Ref No:

Detailed knowledge of current legislation including health and social care policies relevant to Older People Safeguarding Adults Procedures. Personalisation agenda. Principles of assessment and care management, risk analysis within the Assessment process. Skills and Abilities Staff leadership and Management skills. Communication skills both written and verbal. Change management and service development skills (ESAP, IAS, word processing, spreadsheets, database facilities). Experience E = Essential D = Desirable Interview/Presentation Application/Interview/Presentation Interview/Presentation Application/Interview/Presentation E Interview/Presentation Application/Interview/Presentation E Application/Interview/Presentation Application/Interview E E = Essential D = Desirable Experience E = Essential D = Desirable Experience of working to tight deadlines. E Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview E Application/Interview Application/Interview E Application/Interview Application/Intervi	Knowledge	E = Essential D = Desirable	Identified by
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Other Circumstances	E = Essential D = Desirable	Identified by
Full valid Driving licence and access to a vehicle. (Applicants who can not drive as they are precluded by disability applications are still welcome. Applicants are asked to provide a statement as to how they will be in a position to alternatively meet the requirement to enable the duties to be carried out effectively and efficiently with reasonable adjustments)	Е	Application
Flexible approach to working patterns.	E	Interview
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	Interview