



Person Specification

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St. Helens Council

Job Title: Occupational Therapist

Ref No: U331

Knowledge	E = Essential D = Desirable	Identified by
Knowledge and awareness of issues surrounding service provision to disabled people in ethnic minority communities.	Essential	Application Form/Interview
Possess a working knowledge and understanding of current relevant Housing, Health and Social Care Legislation and Guidance and its implications for Occupational Therapists working in community.	Essential	Application Form/Interview
Skills and Abilities	E = Essential D = Desirable	Identified by
Good communication skills both written and verbal.	Essential	Application Form/Interview
Ability to work unsupervised at a specialist level.	Essential	Application Form/Interview
Ability to prioritise customer needs according to set criteria, and to delegate work appropriately.	Essential	Application Form/Interview
Ability to manage own caseload of complex and challenging cases in a flexible way to meet the needs of service.	Essential	Application Form/Interview
Ability to work with disabled people and carers sensitively and respectfully, showing an empathetic understanding of the problems/needs of disabled people. To have basic knowledge of welfare rights.	Essential	Application Form/Interview
Ability to work as part of a wide range of professionals as a member of a team and liaise effectively with users, carers and colleagues in statutory, voluntary and private agencies.	Essential	Application Form/Interview
Ability to deal with complaints in a professional and constructive manner.	Essential	Application Form/Interview
Demonstrate good time management and leadership skills.	Essential	Application Form/Interview
Demonstrate a high level of written/verbal communication skills, and be able to communicate complex, sensitive and contentious information to service users, significant others and colleagues in an understandable form.	Essential	Application Form/Interview
Demonstrate a high level of interpersonal skills.	Essential	Application Form/Interview
Possess good negotiation skills, manage conflict and communicate effectively in difficult situations.	Essential	Application Form/Interview
Demonstrate an ability to manage change	Essential	Application Form/Interview
Possess relevant Information Technology skills	Essential	Application Form/Interview
Experience	E = Essential D = Desirable	Identified by
Possess a minimum of 2 years post graduate experience in a clinical setting	Essential	Application Form/Interview
Experience within a local authority setting working with a range of client groups, e.g. older people, children with disabilities, learning disabilities etc.	Essential	Application Form/Interview
Teaching and Student supervision experience	Desirable	Application Form/Interview
Experience in managing people e.g. Occupational Therapy Assistants	Desirable	Application Form/Interview



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Qualifications	E = Essential D = Desirable	Identified by
Diploma or Degree in Occupational Therapy	Essential	Certificate
Protected title as Occupational Therapist (HPC registration)	Essential	Certificate
Evidence of continuous professional development (CPD)	Essential	Interview
Member of COTSSIH (College of Occupational Therapy Specialist Section in Housing)	Desirable	Application Form/Interview
Member of relevant specialist group	Desirable	Application Form/Interview
Other recognised postgraduate course relevant to an Occupational Therapist involved in the provision of community equipment and adaptations	Desirable	Application Form/Interview
Other Circumstances	E = Essential D = Desirable	Identified by
Demonstrate an understanding of, and commitment to promoting equal opportunities and anti discriminatory practice.	Essential	Application Form/Interview
Full Clean Driving Licence with access to the use of an appropriate vehicle during working hours	Essential*	Application Form/Interview
Physical Ability to carry out functional assessments in service users homes	Essential	Application Form/Interview

* If an applicant is unable to drive as they are precluded by a disability, applications are still welcome. Applicants in such circumstances are asked to provide a statement as to how they will be in a position to alternatively meet the requirements to enable to carry out their duties effectively and efficiently, with reasonable adjustments.