



# Person Specification

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St. Helens Council

Job Title: Play and Youth Worker

Ref No: SYS12

Knowledge	E = Essential D = Desirable	Identified By
Knowledge and understanding of current issues that affect children and young people.	E	Application Form/ Interview
Knowledge of youth work programmes/projects and their implementation.	D	Application Form/ Interview
Knowledge of current documents that influence work practice.	D	Application Form/ Interview
Skills and Abilities	E = Essential D = Desirable	Identified By
Ability to work with children and young people in groups.	E	Application Form/ Interview
Ability to develop Intervention and negotiation skills with children and young people.	E	Application Form/ Interview
Ability to work on a one-to-one basis with young people.	D	Application Form/ Interview
Ability to communicate with children and young people.	E	Application Form/ Interview
Ability to plan, manage and evaluate activities.	E	Application Form/ Interview
Ability to ensure that participation is at the heart of all provision	E	Application Form/ Interview
Ability to deliver programmes that are age appropriate and meet the needs of children and young people	E	Application Form/ Interview
Qualifications	E = Essential D = Desirable	Identified By
NVQ Level 3 or equivalent in Youth Work	D	Application Form
Other Circumstances	E = Essential D = Desirable	Identified By
Ability to be working evenings and weekends	E	Interview
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	Interview